



LESTER Automotive Group



## Background Investigation Authorization

*DISCLAIMER: This document is intended for instructional purposes only and is not intended as legal advice. We recommend you consult with an attorney to review this document and the attached state notices regarding your compliance with the Fair Credit Reporting Act (15 U.S.C §1681 et seq.) and applicable state laws related to background screening and consumer notices and disclosures.*

### NOTICE – BACKGROUND INVESTIGATION

- A. In connection with your employment with Lester Automotive Group (the "Company"), this notice is intended to inform you that a consumer report and/or investigative consumer report may be obtained on you from a consumer reporting agency for employment purposes. These reports may contain information about you relating to your criminal history, credit history, civil court records, driving and/or motor vehicle records, drug testing, education or employment history, or other background checks.
- B. You have the right, upon written request made within reasonable time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report prepared by contacting Lester Automotive Group and United States Homeland Investigations (USHII), 206 N. Washington Street, Suite 301, Alexandria, VA. 22314 – Phone: 877-424-4636. For information about USHII's privacy practices see [www.ushii.com](http://www.ushii.com).
- C. The scope of this notice and below authorization is not limited to the present and, if you are hired, will continue throughout the course of your employment, and allow Lester Automotive Group to conduct future screenings for retention, promotion or reassignment, as permitted by law and unless revoked by you in writing.

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### AUTHORIZATION

By signing below, I hereby authorize the obtaining of consumer reports and/or investigative consumer reports by Lester Automotive Group at any time after receipt of this authorization and throughout the course of my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by United States Homeland Investigations, Inc. (USGHII).

Printed Name: \_\_\_\_\_ Signature \_\_\_\_\_

Today's Date: \_\_\_\_\_

Full Legal Name:

\_\_\_\_\_  
(First) (Middle) (Last)

Aliases/Former/Maiden Names:

\_\_\_\_\_

Current Address:

\_\_\_\_\_  
(Full Street Address) (City) (State/Zip)

Previous Address:

\_\_\_\_\_  
(Since: Mo/Yr.) (Full Street Address) (City) (State/Zip)

Date of Birth \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Driver's License# \_\_\_\_\_

State of Issue: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email address: \_\_\_\_\_